

**DETROIT CHARTER REVISION COMMISSION**

**PROPOSAL/ISSUE REVIEW SUMMARY**

**ISSUE NUMBER:** BF 75

**ISSUE CATEGORY:** Budget & Finance

**SOURCE:** Mayor Bing Administration  
Letter, Rec'd December 21, 2010

**RELATED CHARTER SECTIONS:** §2-108 (Pay Plans)

**RELEVANT ORDINANCE SECTION:**

**RELEVANT LAW(S):**

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**ISSUE/PROPOSAL STATEMENT:** Modify Charter language to adopt the current practice for development and approval of pay plans for everyone except elective officers and those whose compensation is subject to a Collective Bargaining Agreement.

**Sec. 2-108. Pay plans.**

All ~~persons~~ City appointive officers and employees, except elective officers and those whose compensation is stated in collective bargaining contracts made effective under section 6-508, employed by the City and paid either in part or in whole from City appropriations shall be compensated in accordance with pay plans which have been initiated only by the Mayor and approved by ordinance the City Council through adoption of a resolution.

The salaries of all City elective officers shall be determined by an Elected Officials Compensation Commission, which shall be created by an ordinance containing provisions as required by state law.

**RATIONALE:** *"All pay plans for City appointive officers, and for City employees who are not members of a collective bargaining unit, are approved in the Omnibus Budget Resolution, which is adopted each fiscal year by City Council at the conclusion of the budget process. This change will reflect the practice that has existed since at least July 1, 1974 when the 1974 Detroit City Charter became effective."-Bing Administration, Letter, December 21, 2010.*

**ANALYSIS:**

**DISPOSITION/COMMISSION ACTION:**

**NOTES:**

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